

2022 Employee Engagement and Recognition Key Dates



January

Focus on holistic health

- Jan 17** Martin Luther King Jr. Day
- Jan 20** Get to Know Your Customer Day
- Jan 24** National Compliment Day
- Jan 28** National Have Fun at Work Day

February

Black History Month

Speak your employees' love (recognition) language

Show your employees some love by asking them how they prefer to be recognized, then act on it! Need inspiration? Read our blog to learn about the different love languages in the workplace.

- Feb 1** Lunar New Year
- Feb 2** Groundhog Day
- Feb 13** Super Bowl Sunday
- Feb 14** Valentine's Day
- Feb 17** Random Acts of Kindness Day
- Feb 21** Presidents Day

March

Women's History Month

Encourage peer-to-peer recognition

Recognition shouldn't just be from the top-down. This Employee Appreciation Day—encourage everyone in your company to recognize each other—not just managers or executives.

- Mar 1** Mardi Gras
- Mar 4** Employee Appreciation Day
- Mar 8** International Women's Day
- Mar 17** St. Patrick's Day
- Mar 20** International Day of Happiness

April

Financial Literacy Month

Integrate financial health into your wellness program

- Apr 1** April Fools' Day
- Apr 2** Ramadan begins
- Apr 11** National Pet Day
- Apr 15** Passover begins
- Apr 17** Easter
- Apr 21** World Creativity & Innovation Day
- Apr 27** Administrative Professionals Day

May

Mental Health, AAPI Heritage, and Jewish Heritage Month

Cultivate a culture of belonging

- May 2-6** Teacher Appreciation Week
- May 5** Cinco de Mayo
- May 6** National Nurses Day
- May 8** Mother's Day
- May 20** Bike to Work Day
- May 21** World Day for Cultural Diversity for Dialogue & Development History
- May 30** Memorial Day

June

LGBTQ Pride Month

Warm up to summer fun

Let's face it—when summer rolls around, many of us would rather be outdoors than sitting in Zoom meetings. Consider embracing flexible scheduling, host a virtual picnic, or give your employees an extra day-off to enjoy summer fun

- Jun 1** Global Running Day
- Jun 3** National Donut Day
- Jun 18** International Picnic Day
- Jun 19** Father's Day
- Juneteenth
- Jun 24** Take Your Dog to Work Day



Great Rewards. Same-Day Delivery.

Start a conversation with a rewards and recognition expert, or call us at **866.829.0707**.



Check out the blog for more tips and tricks!

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July

Embrace summer hobbies

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|---------------|----------------------------------|---------------|--------------------------------------|
| Jul 4 | Independence Day | Jul 24 | International Self-Care Day |
| Jul 7 | Haj begins | Jul 26 | National Disability Independence Day |
| Jul 9 | Eid al Adha begins | Jul 28 | National Intern Day |
| Jul 18 | Nelson Mandela International Day | Jul 30 | International Day of Friendship |

August

Celebrate the Small Wins

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| Aug 2 | Ice Cream Sandwich Day |
| Aug 3 | Black Women's Equal Pay Day |
| Aug 9 | World Indigenous People Day |
| Aug 17 | National Non-Profit Day |
| Aug 26 | Women's Equality Day |

Do you have volunteers or non-profit vendors, clients, or customers? Feature them in an employee newsletter about how they contribute to the mission of your company.

September

Hispanic Heritage Month

Schedule a hackathon

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| Sep 5 | Labor Day |
| Sep 10 | Suicide Prevention Day |
| Sep 25 | Rosh Hashanah begins |
| Sep 29 | National Coffee Day |

As we come back from summer vacations and ramp up for Q4, consider hosting a hackathon for employees to brainstorm new products or services. Give rewards for participation and to employees for ideas that your company uses!

October

National Disability Awareness Month

Keep recognition inclusive

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| Oct 4 | Yom Kippur begins | Oct 16 | Boss Appreciation Day |
| Oct 10 | Indigenous Peoples Day | Oct 24 | Diwali begins |
| | World Mental Health Day | Oct 31 | Halloween |

November

Native American Heritage Month

Cultivate an attitude of gratitude

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| Nov 11 | Veterans Day | Nov 26 | Small Business Saturday |
| Nov 13 | World Kindness Day | Nov 29 | Giving Tuesday |
| Nov 24 | Thanksgiving Day | | |

December

Happy Holidays!

Focus on holiday self-care

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| Dec 5 | International Volunteer Day |
| Dec 18 | Hanukkah begins |
| Dec 25 | Christmas Day |
| Dec 26 | Kwanzaa begins |
| Dec 31 | New Year's Eve |

Encourage employees to make time for themselves through mindfulness, exercise, or doing a new routine. Remember to take time out for yourself too. Celebrate that you got through another year!



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